



Health and Safety Policy and Procedure

Health and Safety Statement:

At Little Acorns Nursery, Montessori Playschool and Acorns Afterschool it is our aim to comply with all legislations in force in the area's of safety and hygiene including:

- Childcare (Preschool Services)(No2)(Amendment) Regulations, 2016
- Fire Services Act 1981
- Safety; Health & Welfare at Work Act, 2005
- Building Regulations 1997 – 2016
- Ensure the health, well-being, and personal safety of all users while on the premises have proper accident prevention and emergency procedures agreed and shared with all facility users.
- Ensure all agreed safety procedures are reviewed and followed consistently.

Principle:

Little Acorns Nursery, Montessori Playschool and Acorns Afterschool will ensure that it takes all reasonable precautions in relation to the health and safety of all employees working in the service and children in attendance.

Our service has a Safety Statement stating the management's written programme for safeguarding the health and safety in the workplace. All the policies are drawn in conjunction with: (Childcare (Early Years Services) No2) Regulations 2016 and the Child Care (Early Years Services (No 2) (Amendment) Regulations 2016 Part 11, 6 First aid, 7 Medical Assistance, 8 Management & Staffing, Part IV, 16 Fire Safety Measures, Part V, 18, Premises and Facilities, 19 Heating, 22 Sanitary Accommodation, 25 Equipment & Materials, 27 Safety Measures, 28 Facilities for Rest and Play). Siolta Standard 9: Health and Welfare, Siolta Standard 15: Legislation & Regulation) (National Standard 17: premises, National Standard 18: Facilities, National Standard 20: Safety).

We are dedicated to ensuring that each child's health and safety needs are met through the implementation of operative hygiene practices to control the spread of infectious diseases.

The prevention and management of injuries and illness and providing a safe and secure physical environment for children. In any occurrences where children show any signs of illness or injury, educators will refer to the incident, injury, educators will refer to the incident.

The everyday routine and experiences. Information on health, hygiene, safe food and dental care principles. We believe in the quality of care and



education environment that provides for the protection of the children through adequate safe, secure environments.

Responsibilities of Employees: Employees Shall:

- Take responsible care of their own Safety, Health and Welfare and that of any other person or children in their care that may be affected by their acts or omissions while at work.
- Familiarise themselves with and always conform to the organization's Safety, Health and Welfare policy as detailed in the Little Acorns Nursery, Montessori Preschool and Afterschool safety manual.
- Observe all safety rules and co-operate with their employers to comply with any of the other relevant statutory regulations and directives.
- Use any suitable appliance, protective clothing, convenience or equipment in such a manner so as to provide the protection intended for securing their Safety, Health and Welfare while at work.
- Conform to all instructions given by the Manager and others responsible for Safety, Health and Welfare.
- Use only as intended the correct equipment for the jobs, will all appropriate safety devices and keep tools in good condition.
- Direct any suggestions or concerns on matters of Safety, Health and Welfare to the Manager.
- Report to the Manager without delay all accidents, damage, defects or issues of safety. This includes accidents or near misses, whether persons are injured or not.
- Ensure that specific statutory training i.e. manual handling and first aid, is completed and updated as required.

Employees Shall Not:

- Intentionally or recklessly interfere with, or misuse any appliance, protective clothing, convenience, equipment or other means or things provided in pursuance of any of the relevant statutory provisions or otherwise, for securing the Safety, Health and Welfare of persons arising out of work activities.
- Carry out any tasks, which they feel they are not competent to carry out, or which involves unreasonably high risks.
- Be under the influence of any intoxicants likely to affect their ability to work safely or to supervise children. Please report any medical issues likely to affect your safety or that of the children or your colleagues as soon as possible to management.

Managers Signature:

A handwritten signature in black ink, appearing to be 'E. Beer', written over a horizontal line.

19/07/2023